



## **ENVIRONMENT, HEALTH, SAFETY AND COMMUNITY POLICY (“EHS&C”)**

Pure Energy and its subsidiaries explore in an environmentally responsible manner, while maintaining a safe and healthy workplace. We are committed to the mitigate risk to achieve a high level of occupational health and safety and to the protection of the environment.

To fulfill this commitment, we are actively engaged in:

- developing, implementing and continually improving the effectiveness of safety, health and environmental management systems, and prevention of pollution;
- assisting staff to comply with all applicable legal and regulatory safety, health and environmental requirements, policies and codes of practice, and to work with Aboriginal peoples;
- reducing the risk of injury or occupational health exposure;
- developing and maintaining a culture of environmental responsibility and an awareness of the primary importance of safety and health;
- using sustainable processes, practices, procedures and materials wherever possible that avoid adverse effects on air, water and soil and maintain the environmental health of the communities in which we operate;
- commencing the monitoring of effectiveness and reviewing, safety, health and environmental management programs, objectives and targets; and
- providing adequate resources for safety, health and environmental programs.

### **ANNUAL ACKNOWLEDGEMENT AND CONFIRMATION**

All Representatives will acknowledge and confirm in writing on an annual basis that they have read the Policy and agree to uphold the EHS&C and will report in writing to the Governance Chair the details where they are not compliant.

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I hereby acknowledge and confirm that I am fully compliant with the Company’s EHS&C, or if not fully compliant, I have provided details of the non-compliance to the Company’s Governance Chair.

Dated: \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Name